

# 2021 Singapore Monitor

Subscription form

welcome to brighter

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How are other employers setting 2021 salary increments and bonus payments? What HR certification courses turn you into rewards business partners? How do employers continue to reward competitively whilst being cost efficient? We understand it's now a time to balance costs and empathy, and we're here to help you upskill, and make critical compensation and benefit decisions. Use market data to make the right cost decisions and boost employee resilience.

Core package		
Product category	Product offering	Select any 4 options below
Compensation publications	<b>Singapore Pay Summary</b> Provides data on pay scales in S\$ and US\$ for 50 benchmark positions in clear, easy-to-read tables. Includes low, median, and high rates of annual base salary and total cash compensation for each position, general descriptions for each job family, sub-family, and job levels. Helps you make critical decisions in strategic planning and negotiations.	<input type="checkbox"/>
	<b>Asia Pacific Salary Movement Survey Report</b> Gives consistent, updated salary movements across sectors in Asia Pacific. It includes salary increases in 2020 and 2021; critical for your decision making in 2021.	<input type="checkbox"/>
Compensation market data	<b>Singapore Regressed Market Data (P25, P50, P75)</b> Compare salaries, job families and sectors with the report which covers annual base salary, annual guaranteed cash, annual total cash, and annual total remuneration. This robust analysis with market trend lines is particularly helpful to consult when designing salary ranges.	<input type="checkbox"/>
	<b>4 x Benchmark Position Report*</b> Includes annual base salary, allowances, variable pay, long term Incentives and benefits across P25, P50 and P75. The data can be cut either by job, job family or job+ position class range. Gives indepth understanding of position benchmarks cross any levels, including Digital and Executive roles. * Benchmark positions report for all positions can be purchased under Add-on products	<input type="checkbox"/>
Benefits market data	<b>Benefits Spotlight Report</b> Keep up to date with the latest trends in benefits package design. This essential report includes key benefits and statutory information such as annual leave, work life balance, medical, insurance, vehicle policies, flexible benefit plans and more. Use it to help determine a competitive remuneration and benefits strategy that is fit-for-purpose, flexible and adequate.	<input type="checkbox"/>
Mercer Learning	<b>2 x Mercer Learning Virtual Certification Courses</b> Get certified as a total rewards specialist. Choose 2 from 12 courses across basic, intermediate and advanced levels, designed by our HR experts. Topics range from analytics, to building the fundamentals of compensation and advanced total rewards strategy. Upskill for a brighter future.	
	<b>Basic Level Certification Programme</b> <input type="text"/>	<input type="checkbox"/>
	<b>Intermediate Level Certification Programme</b> <input type="text"/>	
	<b>Advanced Level Certification Programme</b> <input type="text"/>	
Usual price		<b>S\$7,600</b>
Singapore Monitor promotional price		<input type="checkbox"/> <b>S\$3,800</b>



Promotional price

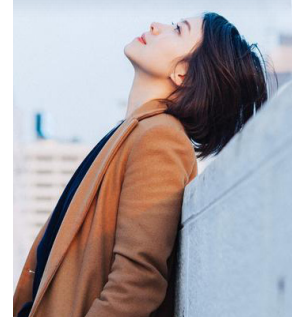
**50% off**

on core package for orders booked before 30 June 2021

Additional

**10% off**

on add-on options with core package before 30 June 2021



## Add-on products at special price

Mobility	<b>2020 Local Plus Report</b> Reduce your costs by using data to craft exact compensation packages for foreign employees in Singapore. Our customized, location-specific information includes: relocation allowances, housing and utilities, medical, statutory leave, death and disability benefits, home leave, VISAs, immigration, tax assistance and much more.	☐ S\$2,033
Other compensation and benefits reports	<b>Talent All Access Portal - Singapore Edition</b> Make the right decisions with the right data. Get fast and easy access to a selection of country-specific reports from Talent All Access®. <ul style="list-style-type: none"> <li>– Receive updates when new releases are available.</li> <li>– Subscribe to Talent All Access® newsletters.</li> <li>– Access a new, exclusive TAAP+ item each week.</li> </ul>	☐ S\$6,140
	<b>Policies &amp; Practices Report</b> Time to review your employment policies or practices? Get in-depth insights on salary increase forecasts, attrition rates, hot jobs, graduates' starting salaries, medical coverage, insurance policies, short and long-term incentive practices and more.	☐ S\$750
	<b>* Benchmark Position Report (All positions)</b> This exhaustive report covers compensation data for more than 1,000 positions and titles. Use the data in this report to keep your employees motivated, effective and competitively-paid. Or let the data help you make changes to attract top talent and stay competitive.	☐ S\$5,000

All fees quoted are before GST.

**Total purchases**





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(For printed submissions)

## Sign-up form

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