



# Allegro

The Active Listening Platform for  
Enhanced Employee Experience



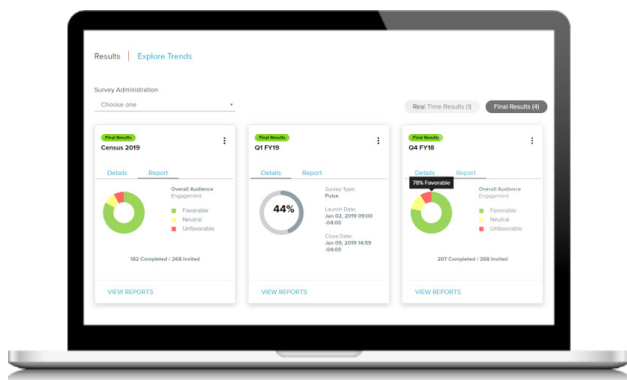
## Source people insights, unlock performance, and empower change.

The COVID-19 crisis has changed working practices beyond recognition as many companies have transitioned the bulk of their workforce to remote working almost overnight. Within this context is it more important than ever to stay close to employees and listen to their needs and concerns.

## The continuous connectivity platform that provides a route to real understanding of the needs of your workforce, and actionable response:

Effective employee listening programs perform best when strategically designed and implemented with purpose. Allegro comes populated with a suite of question sets and benchmark data that enables you to understand and contextualise what your people are feeling during a time of extraordinary transformation.

## Agility enables tailored, impactful listening strategies.



**Census.** Launch all-employee surveys to assess the employee experience and engagement, enablement, organization effectiveness, and performance.

**Recurring.** Keep a 'pulse' on critical action items, trends, or strategic priorities with recurrence.

**Targeted.** Ad-hoc, targeted diagnostics highlight employee perceptions and experiences related to key organizational programs, issues, challenges, and changes.

**Moments that Matter.** Source insights into experiences across the employee lifecycle with onboarding and exit survey programs.

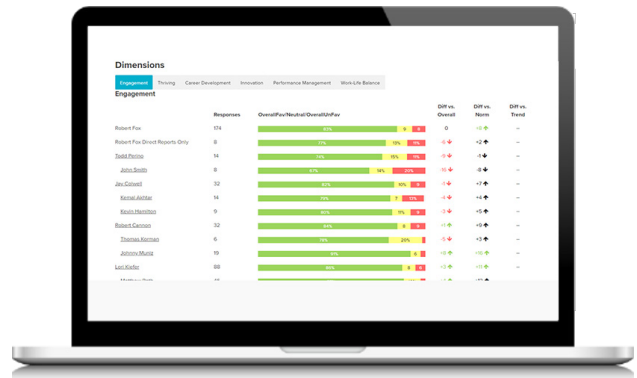
# People insights delivered across the organization, instantly.

**Receive Real-time Results.** Stay connected with live survey results.

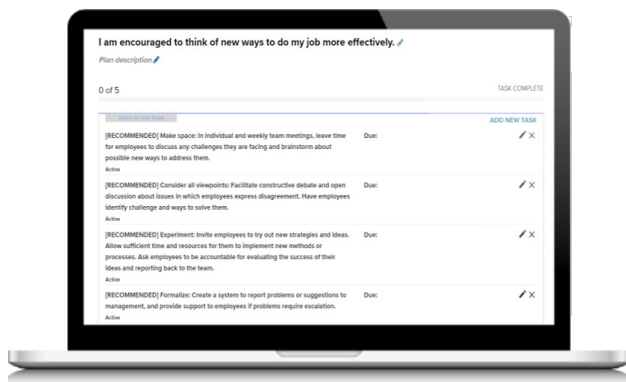
**Analyze Trends Across Surveys.** Centralized data means that you can explore critical people issues across survey administrations and types.

**See Hot Spots and Highlights.** Smart reporting analyzes and prioritizes important trends, action items, and areas across the organization to highlight strengths and opportunities.

**Get Answers.** Query data every which way you need to understand root causes – filter, sort, segment, and deep dive through survey results.



## Personalized, guided action planning drives improvement.



**Seamless Experience.** Integrated reporting and action planning make action a natural next step.

**Focus on What Matters.** Automated, personalized action recommendations orient the organization towards making the most impactful change.

**A Clear Path Forward.** Configurable, step-by-step action plans are at managers' fingertips.

**Guidance Along the Way.** Specific best practice guidance for managers provide a helping hand.



**Allegro inspires your employees to share their experience, and empowers your organization to drive positive change.**

Contact us today at [contactus@sirota.mercer.com](mailto:contactus@sirota.mercer.com) to learn more about how we can help you prepare for the future of work by leveraging continuous listening.

Visit the Allegro [webpage](#) for more details and a video overview of the platform.