

2021 pandemic survey series

# vaccination and the return to worksites

COVID-19 infections are setting new records globally, and the rate of vaccinations varies greatly, sowing concerns about the return to worksites and a more normal life. Employers are taking a more active role in providing employees the guidance, encouragement and support they need to take the important step of being vaccinated.

Close to 600 employers provided their perspectives on the COVID-19 vaccine, return to worksite, and coping with pandemic fatigue.

Data was collected from April 15, 2021 to May 16, 2021.

#### Few employers either mandate vaccinations or provide financial incentives

Mandate for all

employees

Mandate for

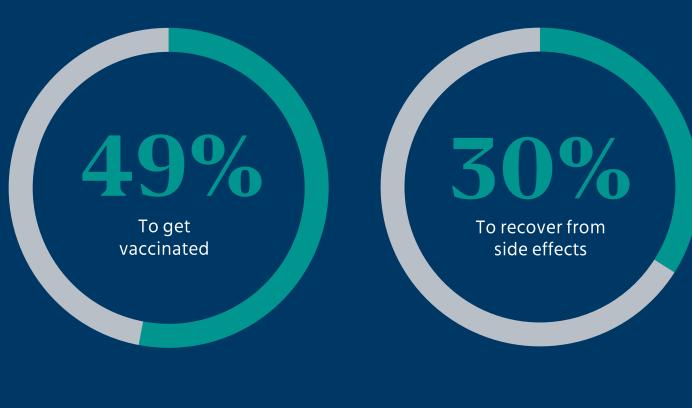
employees in certain jobs

Provide cash or

gift cards

Provide spending account contributions

#### But many provide extra paid time off so employees don't have to use existing vacation or sick days



## by providing onsite or near-site vaccinations 46%

And they are making it even easier for employees



#### Provide trustworthy vaccine information at worksites/company intranet Senior leadership communication

remotely or at a work location

Post pandemic, all or most employees...

CEOs and other leaders are reaching out

**Communication is key:** 

about vaccine efficacy and safety



34% 18% 48%

Can choose to work in-

person or remotely

indefinitely

Over two-thirds of respondents have seen indications of employee burn-out and pandemic

Will be expected to

no phase in

return on a given date;

**56%** 

Will be expected to return

with a phase-in period

50%

45%

### fatigue Here are the top 5 ways employers are trying to help:

Encouraging employees to take time off to refresh & recharge

2	Providing physical well-being apps or online classes (cooking, exercise)	41
3	Providing meditation or relaxation apps	<b>37</b> ′
4	Workstyle changes like no-meeting days, walking calls, no-camera days, etc.	23

Extra time off

# **Contact us today** to learn more.